Equity Training and Implementation FAQ Continued

1. **Is there a template for an organizational budget?**

No, there is no template. This can be a high-level overview of the organizational operating budget. Key features of an operating budget include the lead applicant's projected revenue and expenses and top-level expense categories such as salaries, operational expenses, and administrative overhead.

2. **How frequently can one organization apply for various Equity Workforce funding opportunities?**

There is no limit to how often an organization can apply for Equity Workforce grant solicitations. However, the review committee looks to make sure projects are distinct and reviews the organizational capacity to deliver on the execution of the contract success metrics. Our planning and capacity grants are designed so that once completed an organization can apply for implementation funding.

3. **What is the difference between the Equity Planning and Capacity RFP and the Training and Implementation RFP?**

Planning and Capacity awards are intended for applicants who need to solidify elements of a program design prior to implementation. These grants are typically best if you are in the infancy stage. Applicants can use a planning grant to develop curriculum, build partnerships/ establish MOUs, build in-house capabilities and to add infrastructure and equipment.

Equity Training and Implementation awards are for applicants who are ready for implementation at a large scale to support career pathway training and/or career exploration and awareness pathways. These grants are best for applicants that have a demonstrated track record of workforce development programmatic success, including clear and established pipelines to job placement, established partnerships and extensive wrap around and support services.

4. **Can our program support a wide range of organizations or participants where only some are based in Massachusetts? Additionally does the training provider need to be MA Based or just the lead applicant?**

The funding must be directed to organizations and residents in Massachusetts. Applicants can refer to pages 3 and 4 in the RFP for more information on eligible populations that this funding can serve. Partners can be out of state; however, participants need to be residents, and the lead applicant needs to be in Massachusetts.

5. **What are examples of the technical assistance being offered?**

We offer monthly Technical Assistance meetings/check-ins led by internal team members or external consultants who work individually with grantees. We also offer consistent email communication, monthly Communities of Practice, and two in-person convenings a year.

6. **Can you help our organization find potential partnerships to apply within your ecosystem?**

The Workforce Development team has a public-facing partnerships list located on the Equity Panning and Capacity RFP site. This list is updated every month and can be a good opportunity to network with other potential applicants, build community, and learn about other workforce development programs. If you are interested in joining the networking list, please click here.

4. **What are the benefits of submitting an application by the first, priority deadline? (for ET and CCT)**

There are no priority deadlines for ET or CCT. There are two reading deadlines, one in January and one in May.