



## Equity Training and Implementation FAQ Continued

### **1. What is the difference between the Equity Planning and Capacity RFP and the Training and Implementation RFP?**

Planning and Capacity awards are intended for applicants who need to solidify elements of a program design prior to implementation. These grants are typically best if you are in the infancy stage. Applicants can use a planning grant to develop curriculum, build partnerships/ establish MOUs, buildup in-house capabilities and to add infrastructure and equipment.

Equity Training and Implementation awards are for applicants who are ready for implementation at a large scale to support career pathway training and/or career exploration and awareness pathways. These grants are best for applicants that have a demonstrated track record of workforce development programmatic success, including clear and established pipelines to job placement, established partnerships and extensive wrap around and support services.

### **2. Can our program support a wide range of organizations or participants where only some are based in Massachusetts? Additionally does the training provider need to be MA Based or just the lead applicant?**

The funding must be directed to organizations and residents in Massachusetts. Applicants can refer to pages 3 and 4 in the RFP for more information on eligible populations that this funding can serve. Partners can be out of state; however participants need to be residents, and the lead applicant needs to be in Massachusetts.

### **3. What are examples of the technical assistance being offered?**

We offer monthly Technical Assistance meetings/check-ins led by internal team members or external consultants who work individually with grantees. We also offer consistent email communication, monthly Communities of Practice, and two in-person convenings a year.

### **4. Can you help our organization find potential partnerships to apply within your ecosystem?**

The Workforce Development team has a public facing partnerships list located on the Equity Planning and Capacity RFP site. This list is updated every month and can be a good opportunity



to network with other potential applicants, build community, and learn about other workforce development programs. If you are interested in joining the networking list, please click [here](#).

**4. What are the benefits of submitting an application by the first, priority deadline? (for ET and CCT)**

There are no priority deadlines for ET or CCT. There are two reading deadlines, one in January and one May deadline