



Students and Young Adults Career Awareness and Training RFP Frequently Asked Questions Updated 4/1/25

SYA Career Awareness and Training Frequently Asked Questions:

1. Can a non-profit or a municipality be a lead applicant?
 - a. Yes, a non-profit or municipality can be the lead applicant as long as they meet the other eligibility requirements.
2. Are for-profit companies that develop curricula eligible to apply?
 - a. For profit companies are eligible to apply as long as they meet the eligibility requirements for the RFP. The strand they are applying to and the full scope of the work proposed may also affect eligibility.
3. Are industries like aquaculture and agriculture technology considered priority occupations?
 - a. No, aquaculture and agriculture technology are not priority occupations. Please refer to the priority occupations as defined by MassCEC in the Clean Energy Workforce Needs Assessment [here](#).
4. If an organization previously received a planning grant from MassCEC and intends to apply again, does the proposed project need to be different?
 - a. Current planning grantees are encouraged to apply to the implementation grant with their more comprehensive plans for implementation.
5. Are employers committed to hiring entry-level employees? If so, is there a current list of these employers by region?
 - a. MassCEC does not have a list of employers who are committed to hiring entry-level employers. Lead applicants should consider if this would be an access of the employer partners.
6. Can funds be used to provide stipends to students participating in internships that may reduce their ability to work after school?

- a. Yes, Stipends for the program or internships that are part of the program are an allowable cost.
- 7. Is a subcontractor for another organization that received a grant, but I am not responsible for their metrics. Does this count as receiving prior MassCEC funding?
 - a. Yes, please list on the application that you have received MassCEC funding as a sub-contractor on an existing grant. You can explain that you do not have access to the program's metrics.
- 8. Does MassCEC have fixed rates for fringe and indirect? What is the rate and where do we find documentation?
 - a. MassCEC usually uses a 22% fringe rate and a 10% indirect rate. However, applicants can use different rate with sufficient documentation and explanation in the budget narrative. This is in Appendix 3 for the budget and section 8 of the RFP.