

Request for Proposals: Statewide E-Bike Participant Engagement & Support

Date of Issue: February 25, 2025

Proposals Due: March 25, 2025

Total Funding Available: \$150,000

All proposals must be submitted to:

CleanTransportation@MassCEC.com

I. SUMMARY

Through this Request for Proposals ("RFP"), the Massachusetts Clean Energy Technology Center ("MassCEC") is seeking community-based organizations ("CBOs") and/or non-profit organizations to provide additional program support and participant engagement services for a soon to be launched statewide electric-assist bike ("e-bike") pilot incentive program (the "Program").

MassCEC has already selected a team led by Aptim Environmental & Infrastructure LLC ("Aptim") to provide Program administration and evaluation for the Program. The selected organization under this RFP ("Awardee") will support Aptim in Program execution, conduct participant engagement and trainings, and provide Program analysis to MassCEC. The Program is expected to launch in April 2025 and provide incentives in batches monthly through September.

This Program will provide targeted incentives to residents across Massachusetts to purchase an e-bike. E-bikes can provide a reliable form of clean transportation that can reduce greenhouse gas ("GHG") emissions, decrease vehicle miles travelled ("VMT"), and support individuals lacking transportation access. However, e-bike adoption across the Commonwealth has been limited because e-bike costs are often inhibitive for low-to-moderate income ("LMI") households. This Program aims to support e-bike adoption among LMI households while supporting the Commonwealth's environmental goals.

II. ABOUT MASSCEC

MassCEC is a quasi-state economic development agency dedicated to accelerating the growth of the clean energy sector across the Commonwealth to spur job creation, deliver statewide environmental benefits and to secure long-term economic growth for the people of Massachusetts. MassCEC works to increase the adoption of clean energy while driving down costs and delivering financial, environmental, and economic development benefits to energy users and utility customers across the state.

MassCEC's mission is to accelerate the clean energy and climate solution innovation that is critical to meeting the Commonwealth's climate goals, advancing Massachusetts' position as an international climate leader while growing the state's clean energy economy. MassCEC is committed to creating a diverse, equitable, and inclusive organization where everyone is welcomed, supported, respected, and valued. We are committed to incorporating principles of diversity, equity, inclusion, and environmental justice in all aspects of our work in order to promote the equitable distribution of the health and economic benefits of clean energy and support a diverse and inclusive clean energy industry. MassCEC strives to lead and innovate in equitable clean energy and climate solutions.

III. PROGRAM GOALS AND DESCRIPTION

Transportation accounts for 37% of GHG emissions in Massachusetts, making it the state's largest emitting sector. As part of the Commonwealth's ambitious goal to achieve carbon neutrality by 2050, the Clean Energy and Climate Plan for 2025 and 2030 ("CECP")¹ describes two (2) major goals to reduce transportation emissions. These include "transitioning most vehicles on the road to electric vehicles" and "reducing growth in total VMT by improving alternatives to personal vehicles."² The CECP lists launching an e-bike incentive program as a key strategy towards meeting the latter goal. Further, the CECP also commits the Commonwealth to pursuing decarbonization strategies equitably, including facilitating the adoption of clean energy technologies by LMI residents.³

MassCEC has already demonstrated the effectiveness of e-bike programming in the Commonwealth. Under the Accelerating Clean Transportation for All ("ACT4All") Program, MassCEC manages four (4) e-bike pilot programs that provide incentives to Priority Populations (as defined herein) including Environmental Justice Communities ("EJC") and LMI households. As of December 2024, nine hundred and fifty (950) e-bikes have been deployed within the Commonwealth. These programs demonstrated that CBO and non-profit involvement with e-bike riders leads to high rates of participant engagement and ridership.

The goals of the Statewide E-Bike Participant Engagement & Support Program include:

- 1. Increasing Program participation within historically underserved communities through community and CBO engagement, language support, and culturally relevant outreach;
- 2. Encouraging ridership among Program participants to increase trip-frequency and decrease VMT;
- 3. Promoting safe riding practices through community riding events, safe routing training, and other resource development; and
- 4. Providing participants with information related to safe battery charging practices and basic bike repair and maintenance.

The Awardee should have experience working with Priority Populations and must be able to meet the goals of this Program within communities across the Commonwealth.

¹ Executive Office of Energy and Environmental Affairs. "Massachusetts Clean Energy and Climate Plan for 2025 and 2030." Available at: https://www.mass.gov/doc/clean-energy-and-climate-plan-for-2025-and-2030/download p. 32-35

² Executive Office of Energy and Environmental Affairs. "Massachusetts Clean Energy and Climate Plan for 2025 and 2030." Available at: https://www.mass.gov/doc/clean-energy-and-climate-plan-for-2025-and-2030/download pg. xii

³ Executive Office of Energy and Environmental Affairs. "Massachusetts Clean Energy and Climate Plan for 2025 and 2030." Available at: https://www.mass.gov/doc/clean-energy-and-climate-plan-for-2025-and-2030/download pg. 14

PROGRAM EQUITY

Reaching Priority Populations

MassCEC recognizes that reaching Priority Populations with incentive programs is often challenging. The Awardee must be able to reach Priority Populations across the Commonwealth. For the purposes of this RFP, Priority Populations may include but are not limited to:

- Low-income and essential workers;
- Workers in need of transportation access to job sites;
- Underrepresented groups in conventional bike usage and e-bike usage, such as communities of color;
- People with disabilities;
- Rural communities;
- Individuals in Environmental Justice Communities; ⁴ and
- Residents in Gateway Cities.⁵

Geographic Equity Across the State

The Program is designed to equitably distribute incentives across the Commonwealth. Incentives will be deployed in proportion to the population in each Executive Office of Health and Human Services ("EOHHS") region across the Commonwealth. Table 1 details the percentages for each region. Please note that the Boston and Metro West Regions have been combined to simplify the Program regions. The Awardee under this RFP must be able to support Program participants in each of the regions noted in Table 1.

Table 1: Percentage of E-Bikes Allocated to Each Region

Region	Percentage of Population
Western	13%
Central	14%
Northeast	23%
Metro West + Boston	29%
Southeast	21%

⁴ Executive Office of Energy and Environmental Affairs. "Environmental Justice Policy." Available at: https://www.mass.gov/doc/environmental-justice-policy6242021-update/download

⁵ Massachusetts Institute for a New Commonwealth. "About the Gateway Cities." Available at: https://massinc.org/our-work/policy-center/gateway-cities/about-the-gateway-cities/

Population data in Table 1 rounded and based on 2020 ACS & EOHHS Regions 67

E-BIKE ELIGIBILITY

Fire Safety

All e-bikes purchased through the Program must be either Active UL 2849 or EN 15194 for battery and electrical components. Connecticut has already developed a list of eligible bikes that meet these criteria.⁸ The Awardee will be required to review and distribute materials related to fire safety and e-bike eligibility that are created and maintained by Aptim.

Price Limits

E-bikes are subject to the following price requirements:

- No minimum purchase price; maximum purchase price of \$5,000 for standard e-bikes.
- No minimum purchase price; maximum purchase price of \$8,500 for adaptive e-bikes.

The Awardee will be required to communicate these requirements to Program participants.

E-Bike Definition

Only e-bikes that meet the MA e-bike definition of "e-bike," as detailed in Chapter 90 Section 1 of the Massachusetts General Law, are eligible for the Program.

The Awardee will be required to communicate these requirements to Program participants.

IV. ELIGIBILITY

Eligible applicants to the RFP include public sector entities, CBOs, and non-profit organizations. MassCEC strives to partner with organizations, companies, and entities that consciously work to create an equitable and fair work environment. MassCEC encourages teams to adopt fair and equitable hiring policies.

https://malegislature.gov/Redistricting/MassachusettsCensusData/CityTown

⁶Massachusetts 2020 Census Population Data. Available at:

⁷ MA Executive Office of Health and Human Services Regions. Available at: https://matracking.ehs.state.ma.us/eohhs_regions/eohhs_regions.html

⁸ Connecticut Department of Energy and Environmental Protection. "Eligible eBike List." Available at: https://portal.ct.gov/-/media/DEEP/air/mobile/eBikes/eBike-Incentive-Program---Eligible-eBike-List.pdf

⁹ MA Legislature General Laws Title XIV Chapter 90 Section 1. Available at: https://malegislature.gov/Laws/GeneralLaws/Partl/TitleXIV/Chapter90/Section1

V. ESTIMATED TIMELINE

This timeline is subject to change at MassCEC's discretion.

Release of RFP	February 25, 2025	
Questions due to MassCEC via email to CleanTransportation@MassCEC.com	March 11, 2025	
Questions with Answers Posted to MassCEC Website	March 14, 2025	
Office Hours	March 12, 2025 1:00pm-3:00pm	
Office flours	March 19, 2025 4:00pm-6:00pm	
Proposals Due	March 25, 2025	
Interviews of Top Applicants (If necessary)	Week of March 24, 2025	
Notification of Award	Week of March 31, 2025	

VI. SCOPE OF WORK

Proposals should respond to all two (2) scopes of work described below.

If necessary, proposals may add to the scopes listed below. The value added by additional scopes of work proposed should be clearly articulated in the associated Workplan Narrative as described in Section VII.

Scopes of Work		
1	Program Management and Reporting	
2	Participant Engagement and Support	
	Activities	

SCOPE 1: PROGRAM MANAGEMENT AND REPORTING

The Awardee will conduct ongoing Program support for the Program. Program support and reporting will continue throughout the Program and in conjunction with work conducted in all other tasks.

Task 1A: Midpoint Report

The Awardee will submit a Midpoint Report detailing the reporting period, summarizing progress and tasks covered, planned work for the remainder of the Contract, identification of any problems and planned or proposed solutions to address identified problems, and costs incurred through the reporting period. The Midpoint Report should include:

- Name, date, and description of events held to date;
- Total number of attendees from events held to date;
- Planned work for the remainder of the program;
- Budget spent to date;
- Issues and solutions implemented to date; and
- A summary and analysis of any data collected to date;

Task 1B: Final Report

The Awardee will provide a Final Report summarizing lessons learned from their work and recommendations for future programming. The Final Report will be submitted not more than two (2) months after all the incentives are distributed, and must include:

- A summary of work conducted by the Awardee:
 - Overview of total impact with community and on the Program;
 - Total participant attendance across all events;
 - o Total number of events held; and
 - Any other analyses proposed by the Awardee.
- Lessons learned from Program deployment;
- An analysis or discussion summarizing the impact of their work on Program ridership;
- Recommendations for future Program design.

Task 1C: Meetings after Program Launch

The Awardee will meet with MassCEC on a bi-weekly or monthly basis, and as needed with Aptim, to discuss any Program challenges and provide updates on recent or upcoming events and activities.

SCOPE 2: PARTICIPANT ENGAGEMENT AND SUPPORT ACTIVITIES

The Awardee will conduct outreach and engagement to potential e-bike incentive applicants and selected Program participants in communication with Aptim. MassCEC expects the Awardee to be fully onboarded to the Program by May 2025. The Awardee should begin providing services ahead of the Program's May e-bike distribution and throughout the remainder of the Program (through 2025).

Task 2A: Outreach Plan

In consultation with MassCEC and Aptim, the Awardee is expected to work with Priority Populations and CBOs to prepare outreach and educational materials and conduct statewide public outreach necessary for the Program to be successful. The Awardee shall clearly identify an outreach plan that contains, at a minimum:

- A list of other CBOs and other partners by region, as necessary;
- The types of outreach planned (e.g. printed materials, web-based, and social media);
- An approximation of the number of community events to promote electric bicycles (including electric bicycle demonstration) and the geographic location of those events;
- A strategy to engage Priority Populations through activities relevant to the community being served in the language(s) commonly spoken within the community; and
- Outreach materials, such as fact sheets, infographics, and other multimedia tools, such as videos, readily accessible on the website and in different languages, as appropriate to the community.

Task 2B: Assist In the Development of Outreach and Educational Materials

The Awardee is expected to consult with and support Aptim in preparation of outreach and educational materials, including possible consultations with MassCEC, other CBOs, and grassroots organizations. At a minimum, these materials will include information on:

- Riding in the winter;
- Conducting basic bike maintenance and repairs;
- Practicing safe routing and riding practices; and
- Fire safety and safe charging practices.

Task 2C: Distribution of Outreach and Educational Materials

The Awardee will assist Aptim in making available and distributing the materials created in Task 2B within communities across the Commonwealth.

Task 2D: In-Person Events to Program Participants

Using the strategy described in the outreach plan, the Awardee will engage Priority Populations through activities relevant to the community being served, and through the use of culturally-appropriate outreach and education materials in the language(s) commonly spoken within the community.

The Awardee is expected to support e-bike ridership across the state by utilizing resources and in-person events to help Program participants gain comfort with the following activities (at a minimum):

- Riding in the winter;
- Conducting basic bike maintenance and repairs;
- Practicing safe routing and riding practices; and
- Fire safety and safe charging practices.

Many relevant materials have already been created as part of ACT4All Program and other ebike programs across the country. MassCEC expects to work with the Awardee and Aptim to identify pre-existing materials that can be used for this Program.

It is expected that the Awardee will host at least ten (10) in-person events, with one or more in each geographic area of the Commonwealth described in Table 1 above. The budget for these events should be detailed in the Budget Worksheet (Attachment C). **The incremental cost of additional events should also be detailed in this milestone.**

Task 2E: Conduct Translation for Communities Across the Commonwealth

MassCEC expects that the Awardee will be able to support e-bike applicants in two (2) or more in addition to English. Awardee should be aware that Aptim is already providing Spanish translation of program materials and a call center in Spanish.

The Awardee should be prepared to translate Program documents into two (2) or more of the following languages:

- Portuguese;
- Chinese (including Mandarin, Cantonese);
- Haitian Creole;
- Vietnamese;
- French (including Cajun);
- Arabic;
- Russian;
- Khmer; and
- Hindi

The Awardee does not need to hire a professional translation service if they have the ability to support multiple languages on their team. However, Google Translate, and similar tools, are not sufficient for the purposes of this RFP.

Please include all of the costs associated with translation in this task.

Task 2F: Case Studies

The Awardee will prepare a case study for an e-bike recipient in each of the five (5) regions of the Commonwealth detailed in Table 1 for a total of five (5) case studies. These case studies will

be designed to be shared on MassCEC's social media platforms and will include information on how the e-bike impacted the recipient's life.

Task 2G: Additional Scopes/Tasks

Proposals may include additional tasks and activities to support Program participants. Proposals should explain how these additional elements may enhance participant support and the success of the Program.

VII. HOW TO APPLY

Applicants responding to this RFP must submit a completed proposal. The submission must be in electronic form (one PDF file), including all relevant attachments, submitted via email to CleanTransportation@MassCEC.com. "Statewide E-Bike CBO RFP Proposal" must appear in the e-mail subject line.

Submission packages must include the following:

- 1. Applicant's Signature and Acceptance Form (Attachment A);
- 2. Proposal (see outline of Proposal Requirements below);
- 3. Team Member Resumes (as an appendix);
- 4. A redlined version of Standard Services Contract (Attachment B); and
- 5. Complete Budget Worksheet (Attachment C)

No additional materials should be submitted. Any additional materials will not be considered in the evaluation. MassCEC will not accept responses past the deadline. MassCEC, at its sole discretion, will determine whether a proposal is complete.

PROPOSAL REQUIREMENTS

Proposals must contain the following sections. Do not exceed the specified page limits.

Executive Summary (up to one (1) page): Applicants should provide a summary of their organization, qualifications, and their proposed approach for working with MassCEC and with the range of stakeholders participating in the applicable Scope(s), including subcontractors.

Statement of Qualifications (up to three (3) pages): All responses must include a statement of qualifications, experience, and description of the Applicant, including:

- A brief description of organization(s) involved in the proposing team, including any major subcontractors. Include date founded, history, size, product portfolio and location. Include examples of relevant past work, particularly related to program administration, program analysis, transportation electrification, and e-bikes.
- Describe the team's ability to work with key stakeholders, such as, but not limited to, MassCEC, e-bike retailers, and non-profits/CBOs.

- Identify key individuals who will be involved in the Scope(s) and related tasks. Provide one (1) to two (2) paragraph summaries of relevant technical and business expertise of these individuals. Submit resumes (as appendices) of all key applicant team members. Resumes should include education and experience that are relevant to the proposed work. Resumes do not count towards the page limit.
- Identify how the team is qualified to meet the RFP's equity-based goals.
- If applicable, list relevant MassCEC and other state or federal contracts awarded to the Applicant and/or any subcontractors in the past five (5) years.

Workplan Narrative (up to four (4) pages): The Workplan describes work activities, deliverables and timeline associated with completing the Scopes provided in Section VI. The Workplan shall describe each step or procedure required to accomplish each Task under the Scopes, including who will perform it, how it will be performed and its intended result. The Workplan Narrative should identify the team member primarily responsible for each Scope and should include justification for any additional scopes proposed by the Applicant.

Project Schedule (one (1) page): All responses must include an estimated project schedule. This schedule should outline the deployment of the Program and include all project milestones and deliverables with a corresponding date of completion. Identify any seasonal constraints or specific requirements for work scheduling.

Budget and Rate Sheet (Completed Workbook): Responses must include a detailed budget in the form of the Budget Worksheet (Attachment C) and additional background including information on rates for all team members working on the project. Where Applicants anticipate using outside expertise for a Task, the Applicant should include estimated rates. Budgets should be broken out by each Task and Subtask within each Scope.

When justifying Scope and Task budgets, Applicants should clearly identify the metric used to determine cost.

Optional: References (up to one (1) page each): Responses may include references from up to three (3) clients of the Applicant. These references must include a contact person, a full address, an email address, and a phone number. Current and former MassCEC staff may be included as supplementary references for previous work conducted on behalf of MassCEC, but do not count toward the three (3) reference requirements.

Under no circumstances will MassCEC accept responses past the deadline.

VIII. SELECTION CRITERIA

MassCEC is seeking the most comprehensive proposal from qualified entities to fulfill the roles described above. All proposals must be responsive to the relevant scope of services and proposal requirements outlined in this RFP. MassCEC reserves the right to determine the relative weights of each criterion as part of bid evaluation.

As part of its overall goal of furthering equity in the clean transportation industry, MassCEC is open to Applicant Teams that include multiple organizations with varying levels of experience in program administration, the e-bike industry, and/or the EV industry, including one (1) or more organizations that seek to gain experience through provision of services under the Program but can offer significant qualifications regarding the interests and needs of under-represented individuals.

Applicant proposals will be evaluated using the criteria described in Table 2.

Table 2: Selection Criteria

Criterion	Definition	
Range of Services to be Provided (20%)	 Does the Applicant plan to provide services commensurate with those requested by MassCEC? Does the Applicant demonstrate an understanding of the concepts and motivators underlying the Program? If the Applicant has suggested changes to the primary scopes (additions, alterations or deletions), are those changes aligned with the overall goals of the Program? Does the Applicant demonstrate an adequate plan to support participants? 	
Qualifications (15%)	 What is the quality of the Applicant's performance on similar assignments or their achievements related to proposed work? Has the Applicant demonstrated successful performance under previous MassCEC, state, or federal contracts? Has the Applicant provided strong references and recommendations? Does the Applicant demonstrate strong communication and interpersonal skills which would enable the Applicant to communicate Program goals, deadlines and expectations with the MassCEC team? 	
Project Workplan (20%)	 Does the proposed Workplan meet the objectives of the Scope(s) outlined in Section VI? Is the proposed Workplan clear and specific regarding how Tasks will be carried out and by whom? Are any changes to the Scope(s) adequately justified in the Workplan? Is the proposed Schedule both reasonable and realistic? 	
Value Demonstration (20%)	 Is the proposal cost-competitive and within the budget requirements? 	

	2) Are the services reflected in the Applicant's quote commensurate with the proposed budget?3) Comparison of budget to other Applicants' proposals.
Priority Population Engagement (10%)	 Does the proposal identify Priority Populations to be served under the program and a process to ensure engagement with Priority Populations? Does the Applicant have a plan to collect feedback from Priority Populations to inform potential future iterations of the Program?
Experience with Priority Populations (15%)	 Does the Applicant demonstrate experience working with and/or understanding the needs of Priority Populations across Massachusetts in line with RFP equity-goals? Does the Applicant demonstrate community outreach and engagement experience with Priority Populations outlined in this RFP? Does the applicant demonstrate a clear commitment to equity and fairness?

IX. BUDGET

The total budget available for participant engagement and outreach is One Hundred Fifty Thousand dollars (\$150,000).

Proposals offering services that are not explicitly defined in the scope or that exceed the required services described in the scope should clearly identify the incremental cost of the additional services to be provided.

X. CONTACT INFORMATION FOR QUESTIONS

Please submit all questions to <u>CleanTransportation@MassCEC.com</u> no later than 4:00 PM. ET, March 11, 2025. "Statewide E-Bike RFP Questions" must appear in the subject line. Reponses to questions will be posted on the RFP page by March 14, 2025.

XI. GENERAL REQUEST FOR PROPOSALS CONDITIONS

NOTICE OF PUBLIC DISCLOSURE

As a public entity, MassCEC is subject to Massachusetts' Public Records Law, codified at Chapter 66 of the Massachusetts General Laws ("Public Records Law"). Applicant acknowledges and

agrees that any documentary material, data, or other information submitted to MassCEC is presumed to be public records. An exemption to the Public Records Law may apply to certain records, including materials that fall under certain categories under a statutory or common law exemption, including the limited exemption at Massachusetts General Laws Chapter 23J, Section 2(k) regarding certain types of confidential information submitted to MassCEC by an applicant for any form of assistance. Applicant acknowledges and agrees that MassCEC, in its sole discretion, shall determine whether any particular document, material, data or other information is exempt from or subject to public disclosure. Thus, MassCEC urges applicant to carefully consider what documents, materials, data and other information is submitted to MassCEC in connection with this RFP. If confidential information is submitted as part of the application and not clearly marked as confidential, such information may be made publicly available by MassCEC without further notice to the Applicant.

DISCLAIMER & WAIVER AUTHORITY

This RFP does not commit MassCEC to award any funds, pay any costs incurred in preparing an application, or procure or contract for services or supplies. MassCEC reserves the right to accept or reject any or all applications received, waive minor irregularities in submittal requirements, modify the anticipated timeline, request modification of the application, negotiate with all qualified Applicants, cancel or modify the RFP in part or in its entirety, or change the application guidelines, when it is in MassCEC's best interests.

This RFP has been distributed electronically using MassCEC's website. It is the responsibility of Applicants to check the website for any addenda or modifications to an RFP to which they intend to respond. MassCEC accepts no liability and will provide no accommodation to Applicants who submit an application based on an out-of-date RFP document.

CONTRACT REQUIREMENTS

Upon MassCEC's authorization to proceed with the proposal, MassCEC and the awarded Applicant(s) will execute a contract which will set forth the respective roles and responsibilities of the parties as substantially set forth in the sample Agreement for Services form in Attachment B. MassCEC reserves the right to make further modifications to the Agreement for Services template as needed, including, without limitation, modifications resulting from discussions with relevant parties including, but not limited to, e-bike retailers, Program participants, and other government entities.

ATTACHMENT A: AUTHORIZED APPLICANT'S SIGNATURE AND ACCEPTANCE FORM

Statewide E-Bike Participant Engagement & Support (the "RFP")

The undersigned is a duly authorized representative of the Applicant named below. The undersigned has read and understands the RFP requirements and acknowledges and confirms that the Applicant and each member of its team has read and understands the RFP Requirements. The undersigned acknowledges and agrees that all of the terms and conditions of the RFP are mandatory.

The undersigned and each Applicant and each member of its team acknowledges and agrees that (i) all materials submitted as part of the application are subject to disclosure under the Massachusetts Public Records Law, as explained in the RFP; (ii) that the Massachusetts Clean Energy Technology Center ("MassCEC") has no obligation, and retains the sole discretion to fund or choose not to fund the application set forth herein; and (iii) that MassCEC's receipt of the application does not imply any promise of funding at any time.

The undersigned and each member of the Applicant's team understands that, if the Application is selected by MassCEC pursuant to this RFP, the Applicant will execute and deliver an agreement to be provided by MassCEC that shall set forth the terms and conditions, together the respective roles and responsibilities of the Applicant, and each member of its team, and MassCEC, with respect to the project described in the RFP.

I certify that the statements made in this Application, including all attachments and exhibits, are true and correct.

Applicant:	
(Printed Name of Applicant)	
Ву:	
(Signature of Applicant or Authorized Representative)	
Title:	
Date:	

ATTACHMENT B: SAMPLE AGREEMENT

AGREEMENT FOR SERVICES

This **AGREEMENT FOR SERVICES** (the "<u>Agreement</u>"), effective as of [**Date – M/D/YYYY**], the ("<u>Effective Date</u>"), is by and between the **Massachusetts Clean Energy Technology Center** ("<u>MassCEC</u>"), an independent public instrumentality of the Commonwealth of Massachusetts (the "<u>Commonwealth</u>") with a principal office and place of business at 294 Washington Street, Suite 1150 Boston, Massachusetts, 02108, and [fill in COMPANY NAME AND PRINCIPAL PLACE **OF BUSINESS**] ("<u>Contractor</u>") (each a "<u>Party</u>" and together the "<u>Parties</u>").

WHEREAS, [provide an introduction to the Agreement, why it is being entered into, provide facts about the relationship and goals of the parties, the nature of the contract, and mention other related transactional documents];

WHEREAS, [use as many clauses as necessary]; and

WHEREAS, MassCEC desires to retain Contractor to provide certain services described more fully herein, and Contractor desires to provide MassCEC said services, all in accordance with the terms of this Agreement.

NOW, THEREFORE, in consideration of the recitals, the mutual promises and covenants contained in this Agreement, and other good and valuable considerations, the receipt, adequacy, and sufficiency of which are hereby acknowledged, MassCEC, and Contractor agree as follows:

- Scope of Services: Contractor shall carry out all services reasonably contemplated by this Agreement and described in <u>Exhibit 1</u> attached hereto (the "<u>Services</u>"), which exhibit is incorporated by reference. This Agreement shall apply to all Services provided from time to time by Contractor to MassCEC during the Term, as defined below. Contractor shall perform the Services in accordance with schedule in <u>Exhibit 1</u> (the "Schedule").
- 2. **Deliverables:** Contractor shall provide all deliverables described in <u>Exhibit 1</u> (the "<u>Deliverables</u>").

3. Payment:

a. [FIXED FEE: MassCEC shall pay Contractor an aggregate amount of up to \$[fill in AMOUNT] (the "Fee Amount") to perform the Services. The Fee Amount shall be the sole and complete compensation for the Services performed by Contractor under this Agreement.] [HOURLY FEE: -MassCEC shall pay Contractor at the hourly rate of \$[fill in AMOUNT] per [fill in AMOUNT OF TIME] to perform the Services. Such payments shall not exceed \$[fill in AMOUNT] in total (the "Fee Amount").

- The Fee Amount shall be the sole and complete compensation for Services performed by Contractor under this Agreement.]
- b. Interest Received/Return of Unexpected Funds: The Contractor shall have a fiduciary duty to adequately safeguard all Program funds, which shall be maintained in a secure account(s) with any interest accruing to the Project or returned to MassCEC with any unexpended funds at the conclusion of the Program. Completion of the Project shall include receipt of documentation demonstrating that all the elements of the attached Scope of Work have been met including receipt of a final report from the Contractor with a summary of the process and expenditures. At the conclusion of the Project, any unexpended funds will be returned to MassCEC within forty-five (45) days of Program end date.
- c. Contractor shall enroll in MassCEC's Automated Clearinghouse ("ACH") system to receive payment by completing the ACH enrollment form attached to this Agreement in Exhibit 2 and submitting it to Finance@masscec.com at or before the submission of their first invoice. Any changes to the information in the ACH form must be submitted to Finance@masscec.com through an updated ACH enrollment form within thirty (30) days of any such change.
- d. Contractor shall submit to MassCEC reasonably detailed invoices [each quarter/each month] describing the Services rendered during the invoice period, and such invoices shall become payable within forty-five (45) days of receipt by MassCEC. Invoices shall provide reasonable documentation of evidence of costs incurred including, but not limited to:
 - [IF APPLICABLE] <u>Staff Charges</u>: staff charges for each employee, the employee's name, title, number of hours worked, and hourly rate; and
 - ii. [IF APPLICABLE] <u>Direct Materials/Other Direct Costs</u>: all direct materials and other direct costs, itemized.

Contractor shall promptly provide MassCEC with any additional documentation or information upon MassCEC's reasonable request.

- 4. **Term:** This Agreement shall take effect as of the Effective Date, and shall remain in effect for [fill in NUMBER OF DAYS/YEARS or until DATE NOTE: Include sufficient time for invoicing/payment] (the "Term"), unless terminated in accordance with Section 9 herein.
- 5. Access and Use: Contractor agrees to provide all contributions made in the scope of the Services as a work made for hire for MassCEC, which shall own all rights, including without limitation copyrights and patents, in materials Contractor prepares and delivers to MassCEC or its customers or clients or others on its behalf, and which shall have the right to use them in any way without additional payment to Contractor. In the event that Contractor's contributions are for any reason deemed not to have been a work made for hire, Contractor hereby assigns to MassCEC any and all right, title, and interest that the Contractor has, including any copyright or patent, in the work created or

performed in the scope of the Services. Contractor, both during the Term and subsequently, shall cooperate with MassCEC to perfect, enforce, defend, and prosecute all such rights.

Contractor represents and warrants that Contractor's contribution will not infringe on any copyright, right of privacy, or personal or proprietary rights of others. If Contractor delivers or uses materials subject to the rights of any third parties (e.g., requiring permission from a copyright owner), Contractor will provide all information required of the person or entity to use such materials without infringing on any copyright, right of privacy, or other personal proprietary right of such third party. If Contractor provides to MassCEC or uses in the performance of the Services any material to which Contractor claims copyright, patent, or other interests or rights for itself, such use or delivery shall be deemed to be an assignment of such material, interests, and rights to MassCEC, unless a contrary agreement is reached in writing, between the Parties, prior to such delivery or use.

- 6. **Contractor's Representations, Warranties, and Certifications:** As of the Effective Date of this Agreement, Contractor hereby represents, warrants, and certifies under the pains and penalties of perjury as follows:
 - a. Contractor is duly authorized to enter into this Agreement.
 - b. Contractor and all personnel to be employed or engaged by Contractor under this Agreement ("Project Personnel") are fully capable and qualified to perform the Services and Contractor's other obligations under this Agreement, and have obtained all requisite licenses and permits to perform any and all of the Services.
 - c. Contractor and its Project Personnel are familiar with, and will remain in compliance with, and will not take any actions contrary to the provisions of, any laws, rules, regulations, ordinances, orders, or requirements of the Commonwealth and other governmental authorities applicable to or implicated by the subject matter of this Agreement.
 - d. Contractor and its employees are independent contractors of MassCEC, and not employees, partners, or joint-venturers of MassCEC. Contractor will be solely responsible for withholding and paying all applicable payroll taxes of any nature and imposed by any authority, including social security and other social welfare taxes or contributions that may be due on amounts paid to its employees. Contractor has filed and will continue to file all necessary state tax returns and reports, and has paid and will continue to pay all taxes and has complied and will continue to comply with all laws of the Commonwealth relating to contributions and payment in lieu of contributions to the Employment Security System, and with all laws of the Commonwealth relating to worker's compensation, codified at M.G.L. c. 152.

- e. Contractor certifies that appropriate insurance coverage for all activities under this Agreement has been obtained and shall be maintained in effect through the term of this Agreement. CONTRACTOR ACKNOWLEDGES THE SUFFICIENCY OF THE TYPES AND AMOUNTS OF INSURANCE COVERAGE MAINTAINED AND THE APPROPRIATENESS OF THOSE COVERAGES FOR THE DURATION OF THE TERM. At MassCEC's request, Contractor will provide MassCEC with copies of the certificates of insurance evidencing such coverage. The insurance requirements for the Project and pursuant to this Agreement are solely Contractor's responsibility and shall not relieve Contractor of any responsibility to MassCEC.
- f. Contractor agrees to comply with all applicable federal and state and local statutes, rules, regulations, and permitting requirements, including, but not limited to, all laws promoting fair employment practices or prohibiting employment discrimination and unfair labor practices, and shall not discriminate in the hiring of any applicant for employment nor shall any qualified employee be demoted, discharged, or otherwise subject to discrimination in the tenure, position, promotional opportunities, wages, benefits, or terms and conditions of their employment because of race, color, national origin, ancestry, age, sex, religion, disability, handicap, sexual orientation, gender identity, or for exercising any rights afforded by law.
- g. Contractor represents and warrants that all of Contractor's Project Personnel are eligible to work in the United States at the time of execution of this Agreement and that Contractor shall comply with its continuing obligation to ensure such status for the Term.
- h. Contractor agrees and acknowledges that MassCEC is relying upon Contractor to provide the Services in a competent, complete, and professional manner, and, accordingly, Contractor performance under this Agreement shall be conducted with due diligence and in accordance with the highest industry standards of professionalism and competence.
- i. Contractor is registered and in good standing with the Secretary of the Commonwealth of Massachusetts's Office.

7. Project Managers:

a. MassCEC and Contractor have designated the following persons to serve as Project Managers to support effective communication between MassCEC and Contractor and to report on the Project's progress (the "Project Managers").

For Contractor:

[First Name Last Name], [Title] ([phone number] / [email]@)

For MassCEC:

Rachel Ackerman, Program Director, 617-315-9326, RAckerman@masscec.com
Elijah Sinclair, Program Manager, 587-415-6081, ESinclair@masscec.com

- b. Jasmine Li, Program Administrator, 617-315-9337, JLi@masscec.comContractor shall be required to obtain prior written approval from MassCEC to make any change to its Project Managers. For the avoidance of doubt, MassCEC may update its Project Manager(s) listed without amending this Agreement, in compliance with the notice provisions of Section 8.
- 8. **Notice:** Any notice hereunder shall be in writing and shall be sent either by (i) email or other electronic transmission, (ii) courier, or (iii) first class mail, postage prepaid, addressed to the Project Manager(s) listed in Section 7(a) at the address indicated in the preamble of this Agreement (or to such other address as a Party may provide by notice to the Party pursuant to this Section), and shall be effective (x) at dispatch, if sent by email or other electronic transmission, (y) if sent by courier, upon receipt as recorded by courier, (z) if sent by first class mail, five (5) days after its date of posting.

9. Termination:

- a. This Agreement may be terminated by either MassCEC or Contractor at any time for a material breach of any term of the Agreement.
- b. MassCEC may terminate this Agreement in the event of loss of availability of sufficient funds for the purposes of this Agreement or in the event of an unforeseen public emergency or other change of law mandating immediate MassCEC action inconsistent with performing its obligations under this Agreement.
- c. In the event of such termination, compensation shall be paid by MassCEC to Contractor for the actual costs of allowable expenses incurred for work performed and the reasonable and necessary actual direct costs incurred in the performance of the work pursuant to this Agreement prior to the effective date of the termination.
- d. Except as otherwise provided in the Agreement, the rights and obligations of each of the Parties under Sections: 5, 8, 9, 10, 12, 13, 14, 15, 17, 18, 20, 21, and 23 of this Agreement shall survive and remain in effect after the termination or expiration of this Agreement.
- 10. **Assignment and Subcontracting:** MassCEC may assign its rights and obligations under this Agreement to any person who succeeds to all or any portion of MassCEC's business,

and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by said successors or assigns. Contractor shall not assign or in any way transfer any interest in, or any of Contractor's rights or obligations under this Agreement, including by operation of law, without the prior written consent of MassCEC, nor shall Contractor subcontract any services to anyone without the prior written consent of MassCEC.

- 11. **Conflicts of Interest:** Contractor acknowledges the application of the Commonwealth's Conflict of Interest Law, codified at M.G.L. c. 268A to the subject matter of this Agreement and that Contractor's Project Personnel, and Contractor's subcontractor's personnel, if any, may be considered "special state employees" and thus may be subject to the provisions of such law. Contractor represents and warrants that it is, and agrees that, for the duration of the term of this Agreement, it and its subcontractors, if any, shall remain in full compliance with the Commonwealth's Conflict of Interest Law.
- 12. Audit: Contractor shall maintain books, records, and other compilations of data pertaining to its activities pursuant to this Agreement to the extent and in such detail as to properly substantiate claims for payment and Contractor's performance of its duties under the Agreement. All such records shall be kept for a period of seven (7) years, starting on the first day after final payment under the Agreement (the "Retention Period"). If any litigation, claim, negotiation, audit, or other action involving the records is commenced prior to the expiration of the Retention Period, all records shall be retained until completion of the audit or other action and resolution of all issues resulting therefrom, or until the end of the Retention Period, whichever is later. MassCEC or the Commonwealth or any of their duly authorized representatives shall have the right at reasonable times and upon reasonable notice, to examine and copy at reasonable expense, the books, records, and other compilations of data of Contractor which pertain to the provisions and requirements of the Agreement. Such access shall include on-site audits, reviews, and copying of records. If such audit reveals that any portion of the fees was utilized for purposes not expressly permitted under this Agreement, Contractor shall refund to MassCEC the amount determined by such audit within thirty (30) days of Contractor's receipt of such audit and demand.

13. Indemnification:

a. To the fullest extent permitted by law, Contractor shall indemnify and hold harmless the Commonwealth, MassCEC, and each of their respective agents, officers, directors, and employees (together with the Commonwealth and MassCEC, the "Covered Persons") from and against any and all liability, loss, claims, damages, fines, penalties, costs, and expenses (including reasonable attorney's fees), judgments and awards (collectively, "Damages") sustained, incurred or suffered by or imposed upon any Covered Person resulting from (i) any breach of this Agreement or false representation of Contractor, its officers, directors employees, agents, subcontractors, or assigns under this Agreement, or

- (ii) any negligent acts or omissions or reckless misconduct of Contractor, its officers, directors, employees, agents, subcontractors, or assigns. Without limiting the foregoing, Contractor shall indemnify and hold harmless each Covered Person against any and all Damages that may arise out of or are imposed due to the failure to comply with the provisions of applicable law by Contractor or any of its agents, officers, directors, employees, subcontractors, or assigns.
- b. In no event shall either Party be liable for any indirect, incidental, special, or consequential damages whatsoever (including, but not limited to, lost profits or interruption of business) arising out of or related to Contractor's, its officers', directors', employees', agents', subcontractors', or assigns' performance of Services under this Agreement, even if advised of the possibility of such damages.

14. Confidentiality:

- a. Contractor hereby agrees to protect the physical security and restrict access to all data compiled for, used by, or otherwise in the possession of Contractor in performance of the Services in accordance with reasonable business practices and as otherwise provided in this Agreement. Contractor shall comply with all applicable laws and regulations relating to confidentiality and privacy, including, without limitation, all requirements of M.G.L. c. 66A implicated by the subject matter of this Agreement.
- b. In connection with the performance of the Contractor's Services, Contractor will be exposed to and have access to MassCEC's confidential and proprietary information and information that MassCEC's employees, applicants, consultants, affiliates, licensors, customers, vendors, and others have entrusted to MassCEC that may include, but is not limited to, trade secrets, know-how, or other intellectual property, financial, and commercial information, marketing and servicing information, costs, business affairs, future plans, employee compensation, employee personnel information, programs, databases, operations, and procedures (collectively, "Confidential Information") to which Contractor did not have access prior to performing Services of MassCEC, and which Confidential Information is of great value to MassCEC. Contractor, at all times, both during and after any termination of this Agreement by either party, shall not in any manner, directly or indirectly, use any Confidential Information for Contractor's own benefit, or divulge, disclose, or communicate in any manner, or otherwise make available such Confidential Information, unless expressly authorized to do so in writing by an officer of MassCEC. Confidential Information shall not include (i) information which was in the public domain at the time of disclosure to Contractor; (ii) information which is or becomes generally known or available to the public through no act or failure to act on the part of Contractor; or (iii) information the disclosure of which is required by law or court order, provided the Contractor gives to MassCEC prompt, prior written notice of any such disclosure.

- c. Contractor has read and agrees to comply with, and will cause its agents, officers, directors, employees, and subcontractors to comply with, the provisions of this Section. Contractor agrees, for itself and for its agents, officers, directors, employees, and subcontractors, as follows:
 - i. Not at any time, whether during or after the termination of this Agreement, to divulge, disclose, or reveal to any person any Confidential Information, whether or not such information is produced by Contractor's own efforts, except (A) as specifically required in connection with the fulfillment of Contractor's obligations hereunder, or (B) as otherwise directed by MassCEC in connection with a disclosure request under M.G.L. c. 66 (the "Public Records Law"), a request for discovery, subpoena, court, or administrative order or other compulsory legal process, disclosure requirement or request relating to such Confidential Information;
 - ii. Not at any time, whether during or after the termination of this Agreement, use any Confidential Information for Contractor's direct or indirect financial or other benefit or for the benefit of any Person related to or affiliated with Contractor or with whom Contractor is now or hereafter associated, other than MassCEC, nor will Contractor use or attempt to use any Confidential Information in any manner which could reasonably be expected to injure or cause loss, whether directly or indirectly, to MassCEC or any applicable third party;
 - iii. In the event that Contractor (or any of its agents, officers, directors, employees, or subcontractors) is questioned about Confidential Information by anyone who has not demonstrated to Contractor that it is authorized to receive or have access to such Confidential Information, or is asked to provide Confidential Information to any such Person, Contractor agrees to promptly notify MassCEC and respond to the inquirer in accordance with MassCEC's instructions; and
 - iv. Not at any time, whether during or after the termination of this Agreement, reproduce any materials containing Confidential Information except to the extent necessary to perform Contractor's obligations under this Agreement, nor make or use (or permit any of its agents, officers, directors, employees, or subcontractors to use) any materials other than in connection with the performance of Contractors' obligations under this Agreement and for the benefit of MassCEC, it being understood and agreed that all materials are, shall be and shall remain the sole and exclusive property of MassCEC, and immediately upon the termination of the Agreement for any reason, Contractor shall deliver all copies of MassCEC's confidential materials and all other property of MassCEC in its direct or indirect possession or control to MassCEC, at its main office. In addition, Contractor shall, upon termination of the Agreement, within ten (10) days, return all materials and Confidential Information, held by Contractor as data stored on computers, floppy disks, CD-ROMs, or other electronic media.

- d. Contractor shall collaborate directly with MassCEC to prepare any public statement, media strategy, webpage update, or announcement relating to or bearing on the work performed or data collected under this Agreement, or to prepare any press release or for any news conference in which MassCEC is concerned or discussed. The aforementioned includes, but is not limited to, any media pitches, interviews, embargoed materials, photo opportunities, blogs, guest columns, media events, or editorial boards which relates to this Agreement or MassCEC.
- e. Notwithstanding the foregoing, Contractor is hereby notified that in accordance with the Defend Trade Secrets Act of 2016 (18 U.S.C. Sec. 1833(b)), as amended, Contractor will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (a) is made (i) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding.
- As a public entity, MassCEC is subject to the Commonwealth's Public Records Law, codified at M.G.L. c. 66 (the "Public Records Law"). Contractor acknowledges and agrees that any documentary material, data, or other information submitted to MassCEC are presumed to be public records. An exemption to the Public Records Law may apply to certain records, including materials that fall under certain categories of a statutory or common law exemption, including the limited exemption set forth in General Laws Chapter 23J, Section 2(k) regarding certain types of confidential information submitted to MassCEC by an applicant for any form of assistance. Contractor acknowledges and agrees that MassCEC, in its sole discretion, shall determine whether any particular document, material, data, or other information is exempt from or subject to public disclosure. MassCEC urges Contractor to carefully consider what documents, materials, data, and other information it submits to MassCEC in connection with this Agreement.

In accordance with the Public Records Law, MassCEC generally considers the following types of information confidential:

[fill in as necessary]

[Include if you do not anticipate receiving confidential documents] As a public entity, MassCEC is subject to the Commonwealth's Public Records Law, codified at M.G.L. c. 66. Thus, any documentary material, data, or other information received by MassCEC from an applicant is a public record subject to disclosure. Contractor acknowledges and agrees that MassCEC, in its sole discretion, shall determine whether any particular document, material, data, or other information is exempt from or subject to public

disclosure. Contractor agrees and acknowledges that it shall not send MassCEC any confidential or sensitive information under this Agreement.

[Always include] Contractor agrees and acknowledges that MassCEC shall have the right to disclose the name of Contractor and/or payee, the amount of any payments under this Agreement and any other information it may deem reasonably necessary on CTHRU, the Commonwealth's online database of state spending, or any other applicable state spending website.

- **16. Ownership of Deliverables:** Except for the Proprietary Software Platform, all data, webpage(s), software, or other intellectual property developed or purchased by the Contractor or subcontractors and documents created by contractors and subcontractors associated with this program belong to the Commonwealth and may be subject to public record laws.
- 17. Tax Forms: MassCEC will record payments to Contractor on, and provide to Contractor, a United States Internal Revenue Service ("IRS") Form 1099, and MassCEC will not withhold any state or federal employment taxes on Contractor's behalf. Contractor shall be responsible for paying all such taxes in a timely manner and as prescribed by law. Contractor shall provide MassCEC with a properly completed IRS Form W-9 (the "W-9"). Failure to provide the W-9 shall be grounds for withholding payment until such W-9 is received. The W-9 must be emailed to finance@masscec.com. For all tax-exempt entities (including government entities), a tax-exemption certificate or IRS tax-exemption determination letter must be emailed to finance@masscec.com.

18. Choice of Law:

- a. This Agreement and the rights and obligations of the Parties shall be governed by and construed in accordance with the laws of the Commonwealth, without giving effect to its conflict of laws principles. Any dispute arising out of or relating to this Agreement or its breach, termination, or invalidity, whether before or after termination of this Agreement, if not resolved by negotiation among the Parties within thirty (30) days after such dispute is raised by either Party in writing, will be settled by binding arbitration by a single arbitrator in accordance with the Commercial Arbitration Rules of the American Arbitration Association then in effect, and judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction over this Agreement. Any such arbitration will be conducted in or near Boston, Massachusetts. The prevailing Party shall be entitled to receive from the other Party its reasonable attorney's fees and costs incurred in connection with any action, proceeding, or arbitration hereunder.
- b. This Section shall not be construed to limit any other legal rights of the Parties. Each Party acknowledges and agrees that any breach or threatened breach of this Agreement by the other Party may result in substantial, continuing, and irreparable damage to the first Party. Therefore, before or during any arbitration, either Party may apply to a court having jurisdiction for a temporary

restraining order or preliminary injunction, where such relief is necessary to protect its interests pending completion of the arbitration proceedings.

- **19. Independent Status:** Nothing in this Agreement will be construed or deemed to create a relationship of employer and employee, partner, joint venturer, or principal and agent between MassCEC and Contractor, its officers, directors, employees, agents, or assigns.
- **20. Counterparts:** This Agreement may be executed in two (2) or more counterparts, and by different parties hereto on separate counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.
- **21. Severability:** Each provision of this Agreement shall be treated as a separate and independent clause and any decision from a court of competent jurisdiction to the effect that any clause or provision of this Agreement is null or unenforceable shall in no way impair the validity, power, or enforceability of any other clause or provision of this Agreement.
- 22. Amendments and Waivers: MassCEC may amend Section 15 (without any action by Contractor) to reflect changes in law or MassCEC policies and shall promptly deliver any and all such amendments to Contractor in the manner provided in Section 8. Except as provided in the immediately preceding sentence, no amendments to or modifications of this Agreement, and no waiver of any provision of this Agreement, shall be effective unless the same shall be in writing and shall be signed by each of the Parties. Any waiver by MassCEC of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach of such provision or any other provision of this Agreement. Forbearance or indulgence in any form or manner by a Party shall not be construed as a waiver, or in any way limit the remedies available to that Party.
- 23. Force Majeure: Neither Party shall be liable or responsible to the other Party, nor be deemed to have breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement, when and to the extent such failure or delay is caused by or results from acts beyond the impacted Party's ("Impacted Party") reasonable control, including, without limitation, the following force majeure events ("Force Majeure Events"): (a) acts of God; (b) flood, fire, earthquake, or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest; (d) actions, embargoes, or blockades in effect on or after the date of this Agreement; (e) national or regional emergency; and (f) strikes, labor stoppages or slowdowns. The Impacted Party shall give notice within two (2) days of the Force Majeure Event to the other Party, stating the period of time the occurrence is expected to continue. The Impacted Party shall use diligent efforts to end the failure or delay and ensure the effects of such Force Majeure Event are minimized. The Impacted Party shall resume the performance of its obligations as soon as reasonably practicable after the removal of the cause. In the event that the Impacted Party's failure or delay remains uncured for a period of ten (10) days following written notice given by it under this Section, the other Party may thereafter terminate this Agreement upon fifteen (15) days' written notice.
- **24. Binding Effect, Entire Agreement:** This Agreement shall be binding on the Parties and their respective successors and permitted assigns, and shall inure to the benefit of the

Parties and their respective successors and permitted assigns. Except as provided in the immediately preceding sentence, nothing in this Agreement shall be construed to create any rights or obligations except between the Parties, and no Person shall be regarded as a third party beneficiary of this Agreement. This Agreement embodies the entire understanding and agreement between the Parties with respect to the subject matter of this Agreement and supersedes all prior oral or written agreements and understandings relating to such subject matter. No statement, representation, warranty, covenant, or agreement of any kind not set forth in this Agreement will affect, or be used to interpret, change, or restrict, the express terms and provisions of this Agreement. Furthermore, neither Contractor's nor any of its subcontractors' provision of services under this Agreement implies, establishes or otherwise creates any rights or expectations of additional contracts with the MassCEC, whether related or unrelated to the subject matter of this Agreement. The following (together with all exhibits, schedules, and attachments) are hereby incorporated into this Agreement by reference:

a. <u>Exhibit 1</u>: Scope of Servicesb. <u>Exhibit 2</u>: ACH Enrollment Form

[Rest of Page Intentionally Blank]

Exhibit 1 SCOPE OF SERVICES: Project Plan, Deliverables, and Schedule

- I.Project Plan [provide a description of the project]
- II.Payment Terms [describe payment terms and the invoicing process. Make sure this section is consistent with the terms of Section 3]
- III.Schedule and Deliverables

EXAMPLE TABLE

Task Number	Task Description	Milestone/Deliverable	Completion Date	Payment Amount
1				
2				
3				

Exhibit 2 – ACH Enrollment Form Please submit completed form to AP@masscec.com

Part I: Reason for Submissio	n			
□ New Enrollment	☐ Change Enrollm	ent	□ Cancel Enrollment	
Document Included ☐ Voided Check	□ Bank Letter			
U Voided effect	- Dank Letter			
Part II: Account Holder Infor	mation			
Account Holder Legal Name				
dba Name				
Legal Address				
Number, Street, Apartment/	Suite Number			
City, State, Zip Code				
Account Holder Tax Identifica				
Employer Identification Num	ber (EIN) Social Securit	ty Numbei	r (SSN)	
Part III: Financial Institution	Information			
Financial Institution Name			_	
Routing Number	Account Number		Account Type	
If the table of Franchistan and Advanta		1	□ Checking □ Savings	
	•	iae your o	ld financial institution information or	
your request will be returned Old Financial Institution Nam				
	Old Account Numbe	<u> </u>	Old Account Type	
Old Routing Number	Old Account Numbe	ſ	Old Account Type □ Checking □ Savings	
			- CHECKING - Savings	
Part IV: Vendor/Customer Ir	nformation			
This is the person we will cor		regarding	this ACH Authorization	
Contact Person's Name				
Contact Person's Phone		Contact P	Person's Email	
		I.		
Part V: Authorization				
			ed on this form is under my direct control	
			nergy Center to initiate, change, or cancel	
credit entries to the account	(s) as indicated on this	Torm.		
For ACH debits consistent wi	th the International AC	CH Transac	ction (IAT) rules check one:	
□ I affirm that payments autl transferred to a foreign bank	-	ent are no	ot to an account that is subject to being	

□ I affirm that payments authorized by this agreement are to an account that is subject to being transferred to a foreign bank account.

This authority is to remain in full force and effect until the Massachusetts Clean Energy Center has received written notification from either me or an authorized officer of the organization of the account's termination in such time and in such a manner as to afford MCEC a reasonable opportunity to act upon it.

Account Holder Authorized Signature

Print Name

Title

Date

RFP No. FY2025-E-bike Incentives-01: Statewide Electric Bike Participant Engagement & Support

In witness whereof, the Parties have caused this Agreement to be executed and delivered by their duly authorized officers as of the Effective Date.

Massachusetts Clean Energy Technology Center	[Contractor Name]	
Ву:	Ву:	
Name:	Name:	
Title:	Title:	
Date:	Date:	
,	Federal Tax ID No.:	