

## FY23 EQUITY WORKFORCE TRAINING, EQUIPMENT, AND INFRASTRUCTURE GRANTS



**Action for Equity** - Action for Equity will launch the Green Equity Partnership (GEP), an incumbent worker training and advancement project serving new hires and experienced workers needing green upskilling. The program focuses on building deep skills in heat pump installation and maintenance, as well as skills in decarbonization auditing that will enable graduates to obtain jobs ranging from HERS Rater Trainee through Green Project Lead. GEP will also support diverse employers by providing an outreach, recruitment, and assessment process that creates a good fit between skills needed and the learning and support provided through GEP programs.



**Benjamin Franklin Cummings Institute of Technology** - FC Tech will target individuals from South Shore EJ neighborhoods to raise awareness on select Clean Energy career pathways in partnership with Quincy Asian Resources (QARI) to integrate wraparound services and ensure retention for participants in their chosen educational program. The selected FC Tech Clean Energy programs are the HVAC Certificate Program, Practical Electricity Certificate Program, Construction Management Associate Degree, and the Automotive Technology Associate Degree with a concentration in Electric Vehicles.



**BlocPower** – BlocPower will recruit and train returning citizens into entry level trades occupations in the high-performance building sector. The training program will provide extensive case management to ensure appropriate services for previously incarcerated individuals. The technical training portion of the program will provide foundational knowledge on building science and construction education. Participants will receive stipends during the technical training portion of the program and the initial subsidized on-the-job training with the employer placements.



**Building Pathways** - Building Pathways will provide Building Trades Pre-Apprentice Training Cycles and SkillsBuild pre-apprenticeship training cycles in partnership with the Massachusetts AFL-CIO and Massachusetts Laborer's District Council for individuals entering climate-critical occupations in the construction sector. These cycles will be intensive, 200+ hour multi-craft pre-apprenticeship training, providing participants with the information and skills needed to be successful in a buildings trade apprenticeship. Participants will have access to



employability and occupational skills training, case management, job coaching, placement services, and retention services.



**Community Works Services** – Community Works Services will deliver the Solar Technician Training Program utilizing Power52’s accredited curriculum which incorporates technical training and soft skills training to prepare participants to be career ready. Program graduates will receive industry recognized certifications to ensure successful employment outcomes.



**Energetics** - Energetics will partner with Automotive Career Development Center (ACDC) to develop and deploy an upskilling workforce development program that will serve fossil fuel workers in Massachusetts. Currently employed automotive technicians that work on light, medium, and heavy-duty vehicles in MA will receive training in servicing hybrid and electric vehicles and a variety of support services including tools/materials, childcare supports, lodging, and retention support services following job placement.



**Greater Lawrence Technical School** - GLTS will develop a 15-week training program comprised of hands-on training, OSHA 10 certification, and career readiness curriculum to create access to a variety of careers in the high-performance building and net-zero grid sectors for Lawrence-area residents. The program will emphasize trainee-centered support including a monetary attendance incentive, no-cost childcare, intensive career coaching, and retention support services. In addition to these trainings, GLTS will engage employer partners to ensure robust job placement in living wage, career pathway jobs.



**Greenfield Community College** - GCC, in partnership with MassHire Franklin Hampshire Workforce Board and Career Center, will develop and launch a robust training program for HVAC workers targeting historically underrepresented individuals, including residents of Environmental Justice neighborhoods, young adults, women, and returning citizens. The semester long program will include technical skills and career readiness training, professional certifications, comprehensive student support, a two-month paid internship with a regional HVAC employer, and retention services through the first year of work.



**Julius Education** - Julius Education will expand the support services provided by the proposed Massachusetts Good Green Jobs Navigator, a workforce readiness and career exploration program, by hiring the proposed Program Navigator Associates.



## LISC MASSACHUSETTS

**LISC** - LISC will further expand its wraparound support services and retention services and refine advancement opportunities in the high-performance buildings sector for graduating participants of their weatherization training Bridges to Green Jobs program. LISC will also expand its capacity to scale the Bridges to Green Jobs program in Lawrence.



**MassHire North Shore** - MassHire North Shore will launch a training initiative designed to stimulate entry of underrepresented individuals into offshore wind careers. These 6-month pre-apprenticeship programs will include adult basic education and language support, skills-based pre-apprentice training, and career exploration. Participants will have access to numerous support services including transportation, ESOL services, childcare, and stipends, as well as a direct pathway to employment through MHNS's partnerships with labor unions.



**MassHire South Shore** – MassHire South Shore will hire a Program Coordinator to develop the Clean Energy program at MassHire South Shore, which involves job development for clean energy occupations and providing career navigation services for residents of South Shore communities, including information sessions and career fairs.



**National Society of Black Engineers** – NSBE will develop capacity for the proposed Inspire Youth STEM Workforce Development Program, which provides clean energy career awareness through early exposure and internship opportunities for K-12 Greater Boston students. NSBE will hire a job developer to increase the number of available internships and to explore leveraging funds and employer partners for internships.



**People Acting in Community Endeavors** - PACE will develop the capacity of its READY (Reaching Employment Access to Discover Your Future) Program by establishing specific off-ramp pathways into training programs in or adjacent to offshore wind. READY is designed to provide career readiness and pre-training skills for members of EJ neighborhoods in the Greater New Bedford Community.



**RARE** – RARE will deploy the Boston SHINE solar training program which incorporates theory and in-person lab activities including training for solar installation, operations, maintenance, and safety. Training participants will receive industry recognized certifications upon completion of the program. RARE will provide wraparound services to participants to ensure high-quality employment outcomes.

**Transform Power Systems (Nordee Enterprise)** – TPS Energy, formerly Nordee Enterprise, will deploy the one-year pilot of the Transform Power Workforce Hub to provide customized career pathways for underserved adults seeking careers in the clean energy sector. TPS will develop an 8-to-20-week pathway to clean energy career placement based on the participant’s needs and career interests. In addition, TPS will leverage its employer network to determine training opportunities and/or full-time opportunities for participants upon pathway completion.

**Tremco CPG Inc.** - Tremco will expand the capacity of the Achieve Green (AG) program, an extension of the established Rising Stars program at Madison Park Vocational Technical School, by piloting the IUPAT pre-apprenticeship program leading to employment as glazers/weatherization technicians and by hiring additional job development staff to explore additional off-ramp training and educational opportunities for students involved in the early college prong of the AG program.