

## ATTACHMENT 6: DECISION CHART

Directions: All applicants should use the following chart to determine which RFP best fits their program model. If, after reviewing the chart, you are still unsure, please email [rfpworkforce@masscec.com](mailto:rfpworkforce@masscec.com), and a member of our team will assist you.

Who do you plan to serve?

Youth (under 18)	Young Adults (18-24)	Climate Critical MWBEs	Adult learners (18+)
↓	↓	↓	
Apply to the <b>Equity Students and Young Adult Career Pathway RFP</b> , which will include planning, capacity building, and implementation funding.	↓ ↓ ↓	<b>Apply to this RFP for Planning and Capacity Resources</b>	
<b>Review the following sections to determine the best fit.</b>			
Programming planning to serve Young Adults 18-24 with a focus on providing:		Programming planning to Young Adults 18-24 with a focus on providing:	
A combination/ selection of career exploration, career navigation, career readiness, work-based learning, project-based learning or service-based learning that produces the following types of outcomes: <ul style="list-style-type: none"> <li>• Increased knowledge and interest in climate-critical fields</li> <li>• Foundational skills</li> <li>• <b>Off-ramps to formal training, internships, and expanded career exploration</b></li> </ul>		A combination/ selection of career readiness, career navigation, technical training, work-based learning, and on-the-job training that produces the following types of outcomes: <ul style="list-style-type: none"> <li>• Foundational and career readiness skills</li> <li>• Career pathway plans</li> <li>• Technical skill development</li> <li>• <b>Off-ramps to employment (including full-time apprenticeship positions)</b></li> </ul>	
↓		↓	
Apply to the <b>Equity Students and Young Adult Career Pathway RFP</b> , which will include planning, capacity building, and implementation funding.		<b>Apply to this RFP for Planning and Capacity Resources</b>	