

MINUTES
MASSACHUSETTS CLEAN ENERGY TECHNOLOGY CENTER
BOARD MEETING

October 8, 2024

Directors:

Secretary Rebecca Tepper (EEA), Chair
Secretary Yvonne Hao (EOED) (Remote) / Heath Fahle, Assistant
Secretary of Finance (Designee of Secretary Hao (EOED) (Remote)
Assistant Secretary Kaitlyn Connors (Designee of Secretary Matthew
Gorzkowicz, ANF)
Secretary Lauren Jones (LWD) (Remote) / Robert Cohen, Policy Director
(Designee of Secretary Jones, LWD)
Terry Moran (Executive Director, Massachusetts Workforce Alliance)
(Remote)
Commissioner Elizabeth Mahony (DOER) (Remote)
Bob Haber (Principal, Proficio Capital Partners) (Remote)
Dr. John Cook (President, Springfield Technical Community College)
Lisa Theriault (Manager of Business Development, IBEW Local/National
Electrical Contractors Association) (Remote)
Tom Galvin (Director, RESHydro)

Staff:

Dr. Emily Reichert (CEO)
John Hitt, Esq. (General Counsel and Board Secretary)
Jaclyn Leslie (CFO and Board Treasurer)
Brooke Barton (COO)
Alexandra Zaltman (COS)
Summer Zeh, Esq.
Lena DeLuca, Esq.
Alexander Fung, Esq.
Michelle Beadle
Sarah Cullinan
Tom Chase
Lisa Dobbs
Brooke Barton
Sarah Kostecki
Abby Noreck
Benjamin Christensen
Jennifer Robinson
Erica Hines
Shayla Brown-Peddy
Djeunie Saint Louis
Chris Cota
Matt Cummings
Alison Magoon

Cassia Schuler
Nahlia Yefet
Claire Hazzard
Heather Marciniac
Matthew Mogavero
George Jones
Mils Bolgen
Emily Brown
Diego Huezo
Kelsey Read
Ross Palley
Willa Frantzis
Korina Anagnostopoulou
Cat Foley
Sam Watters
Leslie Nash
Tim Griffin
Irka Gonzalez Perez
Jessica Brookner
Peter McPhee
Jenna Wills
Stephanie Simmons
Victoria King
Carniya Gale
Trisha Hua
Janel Granum
Ruedi Hauser III
Meg Howard
Kira Nolan
Kelsey Butler
Jasmine Li
Devan DiLibero
Karl Adrianza
Kellie Murphy
Bruce Carlisle
Emily Pittsley
Beverly Craig
Marcella McNerney
Elijah Sinclair
Madison Zeliff
Lauren Farnsworth
Lillian Zhu
Helen Fairman
Devon Bolt
Rhys Webb
Dan Hibbs

Eli Goldman
Tamara Kamis
Pepper Schneekloth
Corrin Moss
Rachel Ackerman
Marianna Miller
Amy Barad
Susan Mlodozeniec
Maahi Jaiswal
George Blagdon
Jennifer Applebaum
Lisa Berry Engler
Anitra Ford
Rebekah Pearson
Livia Polise
Elizabeth Kennedy Cleveland
Irene Posada
Christina Dellaventura
Jeremy Belknap

Other Attendees: Michael Judge, Undersecretary of Energy (EEA)
Rick Dumais, RSM
Dr. Beth (Boston Community Solar Cooperative) (Remote)
Gregory King (Boston Community Solar Cooperative)
Gabe Shapiro (Co-Founder, All In Energy)
Carlos Irisarri (All In Energy) (Remote)
Tasha Espendez (All In Energy)

The one hundred twenty-third (123rd) meeting of the Massachusetts Clean Energy Technology Center (“MassCEC”) Board of Directors (the “Board”) was held on October 8, 2024 jointly at MassCEC’s office at 294 Washington Street, Boston, MA 02108 and via remote video conference. All participants could hear and be heard by each other throughout the meeting.

Seeing a quorum, Secretary Tepper called the meeting to order at 10:01 am.

I. Approval of Meeting Minutes from July 25, 2024 Board Meeting

As the first order of business, the Board reviewed the draft minutes. Upon a motion made by Dr. Cook seconded by Mr. Cohen the following roll call vote was taken at 10:03 am:

Secretary Tepper: Yea
Commissioner Mahony: Yea

Mr. Galvin: Yea
Ms. Theriault: Yea
Mr. Moran: Yea
Assistant Secretary Connors: Yea
Mr. Cohen: Yea
Dr. Cook: Yea
Mr. Haber: Yea

With 9 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 10:01 am:

To adopt the Meeting Minutes from the July 25, 2024 Meeting of the MassCEC Board of Directors.

II. Update from Chair Secretary Tepper and CEO Dr. Emily Reichert

Secretary Tepper began the meeting with an acknowledgment of hurricane Milton and its devastating impacts. Secretary Tepper also provided updates regarding federal funding that Massachusetts has received recently, including \$450 million for a regional heat pump program, and \$389 million from DOE for transmission infrastructure to facilitate the connection of offshore wind to the grid.

Dr. Reichert then acknowledged Secretary Tepper and her team's recent accomplishments before providing a MassCEC budget update, including the status of state funding. Dr. Reichert also mentioned that she had received feedback from the Board regarding proposed changes to the Board meeting structure and would be endeavoring to offer more opportunities for active engagement. She also announced that grantees from the EmPower program would join the meeting to discuss their experience with the program.

[Secretary Hao joined the meeting at 10:12 am]

III. Net Zero Grid: Strategy and Authorization

Sarah Cullinan presented on the Net Zero Grid ("NZG") team and its work this year. Ms. Cullinan provided an overview of what NZG does, including modernization of the electric grid and finding ways to scale the grid to accommodate the clean energy transition. This past year, NZG has worked to find the most impactful ways to use its resources. Ms. Cullinan provided an overview of the NZG team's proposed strategies before opening to questions.

Multiple discussions ensued, including ongoing adjustments to the NZG strategy and priorities, the performance of Massachusetts's NZG efforts compared to other states, and how Massachusetts can maintain its competitiveness in the clean energy market.

Ms. Cullinan continued her presentation and discussed ongoing work within the NZG team, including the Grid Services Study, Gridtech Launch Pad, Transition to the Future Grid

events, and Enhancing Grid Resilience & Reliability. Ms. Cullinan then presented the proposed budget for NZG.

Upon a motion made by Dr. Cook seconded by Mr. Galvin, the following roll call vote was taken at 10:59 am:

Secretary Tepper: Yea
Commissioner Mahony: Yea
Mr. Galvin: Yea
Ms. Theriault: Yea
Mr. Moran: Yea
Secretary Hao: Yea
Assistant Secretary Connors: Yea
Mr. Cohen: Yea
Dr. Cook: Yea
Mr. Haber: Yea

With 10 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 11:00 am:

To authorize the expenditure of up to \$10,303,560 for Net Zero Grid programming, and further to authorize MassCEC's Chief Executive Officer (i) to enter into contracts and issue individual awards under the program in a manner consistent with the staff memorandum and (ii) to make program modifications, including modifications to award levels, provided that such modifications are consistent with the program goals set forth in the staff memorandum.

[Secretary Hao left the meeting at 11:00 am and designated Assistant Secretary Fahle]

IV. Green School Works Authorization for Additional Funding

Tom Chase presented a proposal requesting additional funding for the Green School Works program. Mr. Chase provided an overview of the program, which is conducted in partnership with the Department of Elementary and Secondary Education (DESE) to help school districts plan for and implement decarbonization solutions. DESE is providing additional funding for MassCEC to implement, allowing an expansion of the current program.

Upon a motion made by Dr. Cook seconded by Mr. Cohen the following roll call vote was taken at 11:04am:

Secretary Tepper: Yea
Commissioner Mahony: Yea
Mr. Galvin: Yea

Ms. Theriault: Yea
Mr. Moran: Yea
Assistant Secretary Connors: Yea
Mr. Cohen: Yea
Assistant Secretary Fahle: Yea
Dr. Cook: Yea
Mr. Haber: Yea

With 10 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 11:05 am:

To authorize the expenditure of up to \$10,000,000 in addition to the \$50,000,000 previously authorized in March 2024 for a total authorization of \$60,000,000 for the Green School Works Program, and further to authorize MassCEC's Chief Executive Officer (i) to enter into contracts and issue individual awards under the program in a manner consistent with the staff memorandum and (ii) to make program modifications, including modifications to award levels, provided that such modifications are consistent with the program goals set forth in the staff memorandum.

V. EmPower Massachusetts Update

Lisa Dobbs presented an update to the Board regarding the EmPower program, which aims to address resource gaps, facilitate local engagement, and drive engagement in underserved communities's efforts to decarbonize. Ms. Dobbs provided examples of various successful grantees.

Ms. Dobbs then introduced Gregory King from the Boston Community Solar Cooperative. Mr. King thanked MassCEC for the grant and provided an overview of the Boston Community Solar Cooperative. Dr. Beth Griffith from Boston Community Solar Cooperative provided information regarding current projects. Gabe Shapiro and Carlos Irisarri from All In Energy described their work and current projects that their organization is conducting and the value of MassCEC funding through EmPower.

VI. Compensation Committee Update

Brooke Barton provided an update on the September 26, 2024 Compensation Committee meeting. The Compensation Committee was briefed on the results of MassCEC's compensation study performed by an independent consultant and as required, reviewed MassCEC's compensation policies and executive level compensation. The Committee can make a recommendation regarding salary adjustment for the CEO and did recommend a 5% salary increase for Dr. Reichert and to extend the term of her employment agreement for three years. Discussion ensued regarding the compensation study, as well as establishing an additional Compensation Committee meeting annually so the Committee would meet two times as opposed to once during the year.

Upon a motion made by Dr. Cook and seconded by Mr. Cohen the following roll call vote was taken at 11:55 am:

Secretary Tepper: Yea
Commissioner Mahony: Yea
Mr. Galvin: Yea
Ms. Theriault: Yea
Mr. Moran: Yea
Assistant Secretary Connors: Yea
Mr. Cohen: Yea
Assistant Secretary Fahle: Yea
Dr. Cook: Yea
Mr. Haber: Yea

With 10 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 11:55 am:

To authorize an extension of the Chief Executive Officer's employment contract for two years from November 7, 2024 until November 6, 2026 and to increase the salary of the Chief Executive Officer from \$244,050 to \$256,252.50, reflecting an increase of 5% (comprising 3% for merit and 2% for cost of living) and to provide for a further annual increase in the second year of 3% (in addition to any merit increases otherwise approved by the Compensation Committee and the Board); AND

To further authorize the Chair of the Board to execute on behalf of MassCEC an amendment to the employment agreement with Ms. Reichert incorporating the terms set forth in the foregoing resolution and such other terms and conditions as the Chair of the Board shall deem necessary and appropriate.

VII. FY24 Final and FY25 Target Organizational Metrics

Sarah Kostecki presented on MassCEC's organizational metrics. Ms. Kostecki joined MassCEC January of 2024 with the role of evaluating its organizational metrics, and has focused efforts around auditing the data MassCEC currently collects and making improvements to types of data and collection methods. Ms. Kostecki outlined the FY25 metric targets, discussed the importance of utilizing these metrics, and provided a roadmap to improve metric data collection and analysis. Discussion ensued regarding how to develop improved metrics. The Board agreed to set aside time at beginning of next Board meeting to discuss these metrics further due to the time constraints of current meeting.

VIII. Adjourn


There being no further business to discuss at the meeting, upon a motion made by Assistant Secretary Connors and seconded by Dr. Cook, the following roll call vote was taken at 12:19 pm:

Secretary Tepper: Yea
Commissioner Mahony: Yea
Mr. Galvin: Yea
Ms. Theriault: Yea
Mr. Moran: Yea
Assistant Secretary Connors: Yea
Mr. Cohen: Yea
Dr. Cook: Yea
Mr. Haber: Yea

With 9 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 12:20 pm:

To adjourn.


Chair


Secretary

Public Meeting Documents and Exhibits:

Meeting Agenda
PowerPoint Presentation on Net Zero Grid: Strategy and Authorization
PowerPoint Presentation on Green Works Authorization for Additional Funding
PowerPoint Presentation on EmPower Massachusetts Update
PowerPoint Presentation on Compensation Committee Update
PowerPoint Presentation on FY24 Final and FY25 Target Organizational Metrics